

COMPASSION

We are committed to an environment that prioritizes cross training, growth, safety and wellness of our most valuable asset – our human capital.

We are committed to educating our team and the community about poverty and providing opportunities for poverty sensitivity and the bridges out of poverty.

We are committed to addressing compassion fatigue and will partner with local practitioners to provide the support necessary to combat these challenges for our team.

We are committed to celebrating our employees and our participants for their accomplishments in demonstrating our values and helping us to achieve our vision.

ADAPTABILITY

We strive to understand the ever-changing community we live and work through regular community needs assessments that outline the highest priority needs of our residents.

We are responsive to change and agile in the face of uncertainty in order to ensure a streamlined delivery of services in-person, virtual or remote throughout the geographical landscape of our County.

We understand the needs of our community's most vulnerable populations require emergency services engage during non-traditional hours of operation.

We are empowered to be innovative and expect our team to create the best solutions for our community.

INTEGRITY

We are honest and acknowledge our team members for their outstanding accomplishments.

We are guided by strong moral principles and we hold each other accountable through mentoring and leadership development.

We are transparent from the top down starting at the board level.

EXCELLENCE

We strive to excel in service delivery.

We prioritize measuring outcomes and results to effectively manage our operations and serve our community.

We lead the community as the anti-poverty agency seeking to end poverty throughout Somerset County.

We innovate and design programming to meet the ever-changing needs of our community.